



LEGAL AID ONTARIO
AIDE JURIDIQUE ONTARIO

40 Dundas Street West, Suite 200, Toronto ON M5G 2H1
40, rue Dundas Ouest, bureau 200, Toronto ON M5G 2H1

Toll free / Sans frais : 1-800-668-8258
Phone / Téléphone : 416-204-4742
Fax / Télécopieur : 416-979-1718
Email / Courriel : correiv@lao.on.ca
www.legalaid.on.ca

March 31, 2011

Solutia SDO Ltd.
2916 South Sheridan Way, Suite 300
Oakville, Ontario
L6J 7J8

Attention: Mr. Frank D'Addio, Principal

Re: David George, PeopleSoft Reporting and General Ledger consultant

Dear Frank:

Legal Aid Ontario had the pleasure of engaging Solutia for the services of Mr. David George from November 2008 to March 2011. During this period David was a great assistance in developing and enhancing very advanced PeopleSoft nVision and PS/Query reports and reporting.

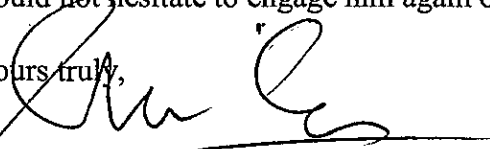
David's financial experience as a Chartered Accountant allowed him to quickly and accurately understand and make recommendations and improvements to our reporting requirements. His technical expertise in Excel VBA, PeopleSoft nVision, PeopleSoft query, PS/nVision Visual Basic Interface helped automate and improve our reports, greatly reducing our manual effort and increasing the quality and quantity of our information.

David also developed elaborate detailed payroll reports from submitted Excel spreadsheets, led the design of an Excel based time reporting system used at all our remote locations, and made suggestions on how to leverage our custom PeopleSoft portal tables to augment reports with extra data.

Besides the many new reports and enhancements, David has been instrumental in ensuring that we now have retained knowledge within LAO that will allow us to continue to enhance and create new reports using the nVision Report Writer in the future.

David handled all responsibilities in an exemplary fashion. We are very pleased with David and would not hesitate to engage him again or recommend him to others.

Yours truly,


Vince Correia, Controller
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